

## **POLICY 2.15: ACCESSIBILITY COMPLIANCE**

All individuals are provided an opportunity to participate in all college-sponsored functions, programs and meetings. If the provision of substantially equal accessibility or participation is not readily achievable or would result in an undue burden, the college will make every effort to provide alternative methods for participation or accessibility.

The college will provide auxiliary aids and services where needed unless taking such steps would result in an undue burden or fundamentally alter the function, program or meeting.

New construction and alterations to existing facilities will provide accessibility in accordance with the ADA. The college will remove architectural barriers and structural communication barriers in existing facilities where such removal is readily achievable. The college will provide alternative methods for participation or accessibility where it is not readily achievable to remove architectural barriers or structural communication barriers.

Individuals with accessibility challenges should notify the ADA coordinator if they require special assistance or services prior to the college-sponsored/sanctioned function, program or meeting.

In accordance with Section 508 of the Rehabilitation Act, Sandburg strives for full accessibility of electronic materials available for public consumption, including all marketing and information resources and software, and all course content made available online. Sandburg has procedures in place to ensure all such content is accessible to all individuals to whom it's directed, routinely monitors for compliance and assesses the quality of said materials. The college will provide individuals with alternative forms of access to any electronic materials rendered inaccessible, as needed or requested.

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