

POLICY 2.14: SUBSTANCE USE

Drug & alcohol use

Sandburg strives to create an environment conducive to learning. The illegal use of controlled substances and alcohol is harmful to individuals' health and may hinder learning.

In accordance with applicable state and federal laws, rules and regulations, including the Drug-Free Schools and Communities Act Amendments of 1989, EDGAR Part 86 and the Federal Drug-Free Work Place Act of 1988, the illegal or unauthorized possession, use of, or being under the influence of alcohol, marijuana and/or any controlled substance, as well as their manufacture, distribution, dispensation or possession is prohibited on Sandburg-owned or -controlled property, or as any part of college-sponsored activities, events, classes, programs or services. The consumption of alcoholic beverages and/or the possession of opened containers of alcoholic beverages are prohibited on college property.

The college has a substance abuse awareness program to inform students and employees about:

- a. The dangers of alcohol and substance abuse
- b. The college policy of maintaining an alcohol and substance abuse-free environment
- c. Any available alcohol and substance abuse counseling and rehabilitation assistance programs
- d. The penalties that may be imposed upon students and employees for alcohol and substance abuse violations occurring in the college

Tobacco use

The board of trustees prohibits the use of tobacco (e.g., lighted or unlighted cigarette — clove, bidis, kreteks, cigars, cigarillos, pipes, hookah products and any other smoking product, including smokeless, spit or spitless, dissolvable, as well as inhaled tobacco products, such as dip, chew, snuff or snus, in any form — orbs, sticks, pellet, etc., and electronic or e-cigarettes) anywhere on its campuses, including all campus facilities, grounds, college-owned or -leased vehicles and vehicles on campus, according to the Smoke-Free Campus Act (110 ILCS 64/). This policy applies to all persons including faculty, staff, administrators, outside contractors, vendors and the general public. The president or designee is authorized to develop procedures designed to implement this policy.

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