

## POLICY 11: CONFLICT OF INTEREST

Except as permitted under applicable law, any member of the Board of Trustees, or any college participant in a project, cannot participate in an administrative decision regarding a project if the decision is likely to benefit that person or a member of their immediate family. The Board will not permit any person participating in a project to use their position for a purpose that is — or gives the appearance of being — motivated by a desire for a private financial gain for the person.

A conflict of interest arises when there is a financial or other interest in the firm selected for an award by:

- An employee, officer or agent
- Any member of that person's immediate family
- That person's partner
- An organization which employs, or is about to employ, any of the above or has a financial interest in the firm selected for award.

No solicitation or acceptance of gratuities, favors or anything of monetary value should be accepted from contractors/subcontractors.

The college holds itself responsible for enforcing its standards of conduct, taking appropriate action on individual infractions, and, in the case of financial conflict of interest, informing the granting body if the infraction is related to the award.

*Original: 6/16*  
*Reviewed: 1/24*  
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